

Legal Compliance

[Study and comply with your company policies and procedures, participate in trainings and contact your legal department if unsure]

FCPA

- US Foreign Corrupt Practices Act (FCPA) of 1977 is the most widely enforced anti-corruption law. It is the first to introduce corporate liability, responsibility for third parties and extraterritoriality for corruption offences, meaning companies and persons can be held criminally and civilly responsible for corruption offences committed abroad. FCPA governs giving/receiving gifts, hospitalities, travel and record keeping, etc.
- Case: <https://www.wilmerhale.com/en/insights/publications/siemens-agrees-to-record-setting-800-million-in-fcpa-penalties-december-22-2008>

Trade Compliance

- export control
- embargoes/sanctions
- anti-boycott laws
- Case: <https://www.bis.doc.gov/index.php/about-bis/98-about-bis/newsroom/press-releases/press-releases-2012/483-ppg-paints-trading-shanghai-co-ltd-sentenced-to-a-year-in-prison-export-to-pakistan>

IP Protections

- Classification of information/materials
- Nondisclosure/confidentiality agreement
- Non-compete
- Technology license (or transfer) agreement
- Case: <https://www.bizjournals.com/boston/news/2018/08/03/ge-engineer-an-mit-grad-charged-with-theft-of.html>

